

UNITED STATES DISTRICT COURT
NORTHERN DISTRICT OF OHIO
EASTERN DIVISION

[illegible]

STIPULATION REGARDING KEITH BOWMAN PERSONAL AFFAIRS

The Parties, having met and conferred, jointly agree to the following stipulations and hereby move for entry of these stipulations as an order of the Court.

The Parties stipulate and agree that for purposes of trial in this matter no argument, reference or comments will be made in front of the jury relating to or regarding the personal, non-business affairs of Keith Bowman. Neither party shall reference any email collections or investigations into Mr. Bowman regarding his personal affairs.

ORDER

It is hereby ORDERED this ____ day of May, 2024, that the foregoing Stipulations are APPROVED.

Dated: May 9, 2025

Respectfully submitted,

s/Lawrence D. Pollack
Jeffrey S. Dunlap (0067923)
Lawrence D. Pollack (0042477)
Ashtyn N. Saltz (0089548)
Ryan W. Gillespie (0102606)
UB GREENSFELDER, LLP
1660 West 2nd Street, Suite 1100
Cleveland, OH 44113
jdunlap@ubglaw.com
lpollack@ubglaw.com
asaltz@ubglaw.com
rgillespie@ubglaw.com

*Attorneys for Plaintiffs/Counter-
Defendants CBIZ, Inc. and CBIZ
Insurance Services, Inc.;
Plaintiff CBIZ Benefits & Insurance
Services, Inc.; and
Third-Party Defendant Mike Gill*

s/Steven D. Pearson
Steven D. Pearson
(admitted pro hac vice)
Joel B. Bruckman
(admitted pro hac vice)
Johnathon C. Koechley
(admitted pro hac vice)
SMITH, GAMBRELL & RUSSELL, LLP
311 S. Wacker Dr., Suite 3000
Chicago, IL 60606
T: (312) 360-6000
F: (312)-360-6520
sdpearson@sgrlaw.com
bbruckman@sgrlaw.com
jkoechley@sgrlaw.com

Robert A. Zimmerman (0055478)
Richard E. Hepp (0090448)
Lyndsay M. Flagg (0099248)
BENESCH, FRIEDLANDER,
COPLAN & ARONOFF LLP
127 Public Square, Suite 4900
Cleveland, Ohio 44114-2378
T: (216) 363-4500

F: (216) 363-4588
rzimmerman@beneschlaw.com
rhepp@beneschlaw.com
lflagg@beneschlaw.com

*Attorneys for Defendants/Counter-
Plaintiffs/Third-Party Plaintiffs
Gregory J. Cryan, Jerry Keith Bowman,
Jr., and William M. Haynes and
Defendants/Counter-Plaintiffs Matthew
C. McCoun, Phillip R. Leek, and
Steven Fischer*